



Organization Young Invincibles	Date 12-16-2015
Position Title Fellow	Location Washington, DC; Houston, TX; Chicago, IL

Young Invincibles and the Cognosante Foundation are hosting a fellowship program that will provide students with the opportunity to learn a range of skills from policy research, organizing and advocacy, to communications strategies, to business skills. Four fellows will be chosen to participate in our DC program, two in Chicago, and two in Houston. This is the second year of the program.

Program Description

Young Invincibles is seeking interested candidates to join our summer fellowship program, YI Scholars, for a professional and educational experience in Washington, DC, Chicago, and Houston. YI Scholars will have the opportunity to learn leadership and professional skills, be trained on the issue areas that Young Invincibles advocates for, explore both the non-profit and business sector and participate in educational activities throughout DC, Chicago, and Houston. Each YI Scholar will get a chance to work across the organization in policy and research, communications, organizing or YI's consulting arm, YI Advisors. In addition, YI Scholars will become a part of a YI Alumni Network to ensure that they continue to engage with other young leaders as they begin their careers. This position is full-time, temporary for 10 weeks (June 6 – August 12), and pays a stipend of \$5,000. The program also covers the cost of a round-trip plane ticket for the fellow to travel to DC, Chicago, or Houston and back home. Chicago and Houston fellows will be traveling to DC twice during the fellowship to meet with DC staff and the Cognosante foundation and participate in other DC activities. Preference will be given to first-generation college students.

Qualifications

- Be a current undergraduate student (18 years or older) enrolled in a two- or four-year institution within the United States. Graduating students may apply (Fall 2015, Spring and Summer 2016).
- Actively participate in the community and/or campus.
- Demonstrate leadership skills through campus involvement, community involvement and/or through job experience.
- Be creative, entrepreneurial, energetic, and possessing great attitude.
- Show willingness to work both independently and alongside coworkers and partners.
- Have the ability and willingness to work in a fast-paced work environment and start-up atmosphere.
- Have the ability to work in a professional environment and show maturity in the workplace.

- Possess excellent communications and interpersonal skills, including the ability to work effectively with a variety of people.
- Possess excellent writing skills.
- Have a passion for Young Invincibles' mission.
- The selection committee will be deliberate in ensuring preference is given to students who are first-generation college attendees and/or who are from underrepresented communities (low-income, communities of color, immigrants.)

Review process and application instructions:

- **January 17, 2016: Applications due by midnight EST. [Apply here!](https://goo.gl/IMX1Y4) (<https://goo.gl/IMX1Y4>)**
- End of February: Selected candidates will be notified if they have moved onto the next round in the hiring process.
- March: First round of hiring process.
- April: Interviews and offers made.

Please note that this is a proposed timeline and is subject to change.

Everyone will be required to **[apply HERE](https://goo.gl/IMX1Y4)** (<https://goo.gl/IMX1Y4>) via our applicant portal by Sunday, January 17, 2016 (midnight EST). The application will ask basic questions about yourself, ask you to list and give the contact information of three references, allow you to upload your resume, and will contain two application questions (below). The application questions will be capped at 500-words. **We encourage everyone to first write the answers to the two questions in a word document and copy and paste it to the application form once you are ready to submit.** A review committee will review all applications.

(500-word limit per question)

1. Young Invincibles advocates for young adults on economic issues regarding health care, higher education and jobs. What one issue are you most passionate about and why? (Feel free to share personal stories and/or issues your community or campus is facing in one of our issue areas.)
2. What has motivated you to pursue your degree in higher education? (We want to get to know you! Feel free to expand on your background, educational and career goals and/or personal aspirations. Your answers will only be viewable by the selection committee.)

On Monday, December 21 at 2:00 pm EST AND 6:00 pm EST, YI will host two webinars on “Tips to submitting a successful YI Scholar Fellowship Application.”

- **[Register here for the 2:00 pm EST webinar.](https://goo.gl/np5BPQ) (<https://goo.gl/np5BPQ>)**
- **[Register here for the 6:00 pm EST webinar.](https://goo.gl/u3lli4) (<https://goo.gl/u3lli4>)**

If you have any questions please contact Cristina.Rivera@younginvincibles.org.

Frequently Asked Questions

Application Process FAQs

Where do I apply?

HERE! (<https://goo.gl/IMX1Y4>)

When is the deadline?

Sunday, January 17 at midnight (EST). This is a hard deadline!

Who may I use as my references?

Professional, volunteer, academic, or social mentors such as coaches, scout leaders, camp leaders, or church leaders are all acceptable references.

Do I need to send letters of recommendation?

No. Letters of recommendations are not needed nor will be accepted as a supplement to your application.

Do you accept students in any year of school?

No. YI only accepts current undergraduate students who are 18 years of age or older attending a two or four year institution in the United States. We are not accepting applications from entering undergraduate students.

Can graduate students apply?

No. The YI Scholars Fellowship Program is only for current undergraduate students attending a two-year or four-year institution. Graduating undergraduates MAY apply.

Can international students apply?

Any current undergraduate students, regardless of citizenship status, may apply. Students must be going to a college/university within the United States.

Oh no! I missed the deadline. Can I still apply?

Due to the volume of applicants we receive, late applications will not be accepted. The applicant portal will close promptly on January 17 at midnight (EST).

Program FAQs

What will I do every day?

- Assist with research and writing policy memos on topics such as higher education, health care, and jobs/youth unemployment issues
- Assist with outreach and facilitating presentations
- Assist with traditional communications, such as writing press releases
- Assist with social media content and maintenance
- Assist in business development for YI Advisors
- Contribute to the development of a YI Alumni Network Program

- Produce a final project in one of YI's issue areas
- Provide a debrief of learning outcomes

What else will I get to do?

- Visit with other non-profit organizations
- Have a chance to attend educational and networking events hosted by DC organizations
- Weekly lunch-and-learns on a variety of professional development skills
- Trainings on YI issue areas
- Leadership building workshops
- Opportunities to attend and contribute to YI events
- Shadowing YI employees

Does the fellowship provide housing?

Housing will not be provided in any of our program locations. For interested DC fellows: Housing in DC is high and many people who live in DC have roommates which make housing much more affordable. Below is a list of a few websites where you can find housing:

<http://washingtondc.craigslist.org/>

[George Washington University Summer Housing](#)

[American University Intern Accommodations](#)

Can I travel home during the ten-week period?

Fellows will be expected to come to work Monday through Friday, 9:00 am – 5:30 pm. Traveling home will be on the fellow's own time and expense. Taking time off will need to be cleared with the fellow's respective supervisor.

What if I can't start on June 7?

This will be on a case-by-case basis and consideration may be taken for those who may have to start 2-3 days after June 7.

Can I take online classes during the program?

Fellows can take classes so long as it does not conflict with their work schedule.

Is there a chance to stay connected with Young Invincibles after the fellowship programs?

Yes! There will be a YI Alumni Network so past fellows can stay connected with each other. YI is also a growing organization and there could be a future job opportunities.

About YI

Young Invincibles was founded in the summer of 2009 to give young adults (ages 18-34) a voice in the health care debate, and to organize and advocate around one of the most critical issues for our generation. Young Invincibles was integral in pushing for critical reforms, like staying on your parent's insurance plan to age 26 and greatly improving college health plans. In a little more than a year, 'YI' went from a group run out of a law school cafeteria to a national organization, representing the interests of 18 to 34 year-olds and making sure that our perspective is heard wherever decisions about our collective future are being made. We do this through conducting cutting-edge policy research and analysis, sharing the stories of young adults, designing

campaigns to educate on important issue areas, informing and mobilizing our generation and advocating to change the status quo. We still believe in our generation – now more than ever. We know that our generation will define the future we share as a nation. These are difficult times. But this is also our time.