Please apply to the position/location you are most interested in. In order to be considered for this position you must: 1. Apply through the Grant Thornton Job portal at <u>www.grantthornton.com/campuscareers</u> to requisition ID # 029559 (including resume and transcript).

## Who is Grant Thornton?

Grant Thornton is a collaborative, entrepreneurial firm on the move! As part of a dynamic, global organization of more than 30,000 people serving clients in more than 100 countries, we have the agility and focus it takes to be a leader.

Founded in Chicago in 1924, Grant Thornton LLP (Grant Thornton) is the U.S. member firm of Grant Thornton International Ltd, one of the world's leading organizations of independent audit, tax, and advisory firms. Grant Thornton has revenues in excess of \$1.3 billion and operates 57 offices across the U.S., with more than 500 partners and 6,000 employees.

Grant Thornton works with a broad range of publicly and privately held companies, government agencies, financial institutions, and civic and religious organizations. Core industries served include consumer and industrial products, financial services, not-for-profit, private equity, and technology. Grant Thornton focuses on serving dynamic organizations that pursue growth holistically – whether through revenue improvement, leadership, mission fulfillment or innovation.

We are committed to capitalizing on our strengths and serving dynamic organizations that share our values and drive. Our global values of collaboration, leadership, excellence, agility, respect, and responsibility ("CLEARR") guide our behaviors and fuel our ambition to be the firm that makes a difference every day.

We provide companies with the guidance that they need to help run their businesses, establish robust internal controls, use information effectively and improve performance. These services include compliance, consulting services, information technology solutions, forensic accounting and investigative services, recovery and reorganization, tax preparation, and valuation, to name a few.

POSITION: Global Mobility Service Intern OFFICE: Chicago, IL START DATE: Winter/Spring 2015

## What is Global Mobility Services?

Grant Thornton's tax professionals are committed to developing and implementing bright ideas, intelligent strategies, and personalized planning services that can help generate tax savings for both the Company and the international assignee.

Grant Thornton's Global Mobility Services (GMS) practice assists companies as they pursue international operations. When our clients send their employees on international assignments, the Grant Thornton IES professionals provide value by offering personalized planning and compliance services to both the Company as well as the individuals on assignment. Such services include comprehensive compliance, tax, and compensation planning; pre- and post-departure employee counseling; and tax equalization design.

# Why become a Global Mobility Services Intern at Grant Thornton?

During your internship at Grant Thornton, you will be exposed to the delivery and support of a full range of expatriate services for multiple clients. Responsibilities include consulting, and compliance experience; preparation of individual income tax returns; working closely with seniors and managers on client management and some direct client interaction. Additionally, you will have an opportunity to learn new skillsets, be involved in office community activities, and build lasting relationships with members of the Grant Thornton team. Your internship will include, but will not be limited to, the following:

- Working on a variety of client engagements in varying industries
- Networking with your peers
- Meeting with your mentor for regular feedback and professional development discussions
- Connecting with fellow interns and Grant Thornton staff at social events
- Participating in team-building exercises
- Giving back to the community through outreach activities
- Sharpening your leadership skills

### Additional Job Responsibilities Include:

- Adhere to the highest degree of professional standards and strict client confidentiality.
- Establish and maintain long-term working relationships with clients.
- Prepare US individual income tax returns for inbound and outbound international assignees.

- Prepare international assignment cost projection calculations, as required.
- Research on various tax matters.
- Assist in writing client correspondence on various individual tax issues.
- Work closely with managers and seniors to integrate practice development skills into a team approach to client service and new business development, as appropriate.
- Attend professional development and training sessions on a regular basis

### Qualifications:

- Pursuing a Bachelor's or Master's degree in Accounting, Finance, or other business related field
- Major and overall minimum GPA of 3.0/4.0
- The willingness and ability to work additional hours, as needed, and travel to various client sites

### **Skill Requirements:**

- Excellent analytical, communication (written and verbal), and interpersonal skills
- Strong technical aptitude and skillset
- Demonstrated project management skillset including project planning and time management Ability to work efficiently and effectively in a complex team environment
- Interest in individual income tax issues and tax law including foreign national and expatriate issues, foreign tax compliance and the tax equalization process. Completion of a university tax course is a plus.

### **Benefits:**

Grant Thornton LLP offers an outstanding opportunity for career growth and development, an attractive compensation and incentive program, generous benefits including immediate participation in our 401(k) plan, and a flexible work environment that offers individual enrichment opportunities in a team environment.

It is Grant Thornton's policy to promote equal employment opportunities. All personnel decisions, including, but not limited to, recruiting, hiring, training, promotion, compensation, benefits and termination, are made without regard to race, creed, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity, citizenship status, veteran status, disability or any other characteristic protected by applicable federal, state or local law.