

FBI Collegiate Recruitment Program

The FBI is seeking talented and diverse candidates who are interested in joining the FBI to be hired through its Collegiate Recruitment Program. The FBI will be visiting colleges and universities throughout the country to recruit highly motivated graduating seniors, recent graduates, and veterans for entry level positions (GS 7/9 level). Learn about the FBI's mission and rewarding career opportunities at its Information Session with FBI representatives. The FBI will be conducting limited interviews for entry level positions and make on-the spot job offers to qualified candidates at this event (Interviews are on a first come first serve basis). To be considered for an interview, please sign up through your Career Services portal)

What to Bring

- Official Government ID (i.e. Drivers License/Passport/Identification Card)
- Un-official Transcripts
- Resume
- DD214 (if applicable)

What to Expect

- Learn about the FBI mission and its rewarding work culture
- Limited Interviews
- On-the spot conditional job offers
- Question and Answer Session

Collegiate Recruitment Program Qualifications

All candidates must meet the following qualifications:

- Be a U.S. citizen
- Overall GPA of 3.0 or higher
- Enrolled in or attended a college or university that is accredited by one of the regional or national institutional associations recognized by the United States Secretary of Education
- Pursuing an undergraduate or higher level degree with an anticipated graduation date of August 2015, or
- Have received an undergraduate or higher level degree within the past 2 years (August 2013 - August 2015), or
- A Veteran who received an undergraduate or higher level degree within the past 6 years (August 2009 – August 2015)

Entry Level Career Opportunities

Typical entry level positions include, but are not limited to:

General Positions

The FBI has many entry-level positions for graduating seniors and recent college graduates with a variety of backgrounds. These positions exist in many areas of the FBI, including counterterrorism, finance, human resources, and security. Examples of the job categories are listed below:

Operational Support Technician (OST): The heart and soul of the FBI is the investigative works employees perform to prevent disrupt, dismantle and mitigate threats. In order to help Special Agents and Intelligence Analysts effectively carry out their responsibilities, operational support personnel perform a variety of different functions, including performing data analysis on telephone records, maintaining case documents, and conducting physical surveillance related to national security and criminal investigations. OST positions are located throughout the 56 field offices only. (OSTs in the field start at the GS 5 level with promotion potential to a GS 8)

Management and Program Analyst (MAPA): The FBI conducts many mission-critical business functions. We have more than 30,000 employees, a budget in excess of \$8 billion, and more than 700 locations worldwide. At the FBI, management and analysis professionals have the opportunity to utilize their skills to help protect the country. These functions include reviewing and analyzing information to make recommendations to management, and conducting research to identify and evaluate areas of improvement that have a direct impact on FBI operations. These professionals provide the resources, infrastructure, and services we need to be able to succeed in our mission. MAPA positions are only available at FBI Headquarters in the Washington, DC metro area.

Human Resources Specialist: The Human Resources Division (HRD) is responsible for the development and implementation of HR programs and services necessary to support the mission of the FBI, to include recruitment and selection; internal placement of employees; compensation; position management; HR policy development; employee

assistance; and employee benefits. Human Resources Specialist positions are only available at FBI Headquarters in the Washington, DC metro area.

Personnel Security Specialist: The mission of the Security Division is to protect FBI personnel, information, operations, and facilities from internal and external threats, including providing a safe and secure work environment within FBI facilities, and preventing espionage and the compromise of national security and FBI information. Personnel Security Specialist positions are only available at FBI Headquarters in the Washington, DC metro area.

Budget Analyst: An FBI Budget Analyst's duties vary from one day to the next depending on the budget cycle. This position assumes accountabilities related to the Bureau's finances, budgets, expenditures, and more. You may be involved with developing, analyzing, or executing budgets (impacting resource allocations, future financial estimates, etc.), preparing data in support of the budgetary cycle, analyzing and comparing budget estimates for variations, and making recommendations to upper management regarding a number of issues including transfers and reallocation of funding. Communication and leadership skills are essential in properly mediating interdivisional conflict over resources. Budget Analyst positions are only available at FBI Headquarters in the Washington, DC metro area.

Technical Positions

FBI technical positions for graduating seniors and recent college graduates require specific educational requirements to be considered. These types of positions include, but are not limited to:

Computer Scientist: Acts as the technical expert on all investigations, works in a high-speed, dynamic, and sophisticated environment, and utilizes cutting edge technology. (Major: Computer Science or any degree with 30 semester hours in a combination of mathematics, statistics, and computer science. Fifteen of those hours must include differential and integral calculus). Computer Scientist positions are available at FBI Headquarters in the Washington, DC metro area and throughout the 56 field offices

Electronics Technician: This position performs installation and maintenance on specified portions of critical units or subunits or disparate components of the FBI's communications and intrusions systems. As an ET, you will perform installation, preventative and corrective maintenance on land mobile radio (LMR) systems, data network systems, facilities and electronic security systems within all 56 FBI field offices. In addition, the ET's support the LMR for all Department of Justice law enforcement agencies, DEA, USMS and ATFE. ET's also handle interoperability requirements with state and local law enforcement. (Majors: Electrical Engineering, Electronics Engineering, Electronics Technology, or equivalent). Electronics Technician positions are located throughout the 56 field offices only

Information Technology Specialist: Maximizing the most advanced technologies is a key priority of the FBI. Your accountabilities may encompass overseeing/implementing computer systems and network operations (daily administration, maintenance, ongoing support), serving as a technical and informational resource to users, installing, configuring, and troubleshooting LAN/WAN components, diagnosing and resolving network issues, ensuring that information security policies are applied, and more. (Majors: Engineering, Computer Science, Information Science, Information Systems Management, Mathematics, Statistics, Operational Research). IT Specialist positions are available at FBI Headquarters in the Washington, DC metro area

FBI Employment Disqualifiers & Background Investigation

- Conviction of a felony
 - Use of illegal drugs in violation of the FBI Drug Policy
 - Default on a student loan (insured by the U.S. government)
 - Failure of an FBI-administered urinalysis drug test
 - Failure to register for the Selective Service System (for males only)
- Learn more about the FBI's Background Investigation

For more information visit www.fbijobs.gov/collegiaterecruitment